

ANNOUNCEMENT REGARDING THE LOCKOUT DECISION

February 05, 2024 – In our announcement dated January 30, 2024, it was stated that collective bargaining negotiations between our company and the Tek Gıda-İş Union are ongoing within the legal framework. It was also mentioned that the Tek-Gıda İş Union had announced a strike decision on January 29, 2024, and this strike decision would be implemented on February 26, 2024, if an agreement is not reached by then.

In response to the strike decision, our Company's Board of Directors, in its meeting held on February 5, 2024, has decided to implement a lockout as part of the legal timeline of the ongoing Collective Labor Agreement negotiations. The effective date of the lockout will be additionally notified in accordance with the Collective Labor Agreement No. 2822, Strike and Lockout Law. The negotiations continue between the parties. Any developments on the process will further be announced in due course, in accordance with the regulations.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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