

ANNOUNCEMENT REGARDING COLLECTIVE LABOR AGREEMENT NEGOTIATIONS

January 30, 2024 – The Collective Labor Agreement negotiations between our Company and Tek-Gıda İş Sendikası (Labour Union) continue within the framework of the legal calendar. Tek-Gıda İş Sendikası has announced a strike decision on January 29th, 2024, and according to the announcement in case an agreement can not be reached a strike will take place on February 26th, 2024. The negotiations continue between the parties. Any developments on the process will further be announced in due course, in accordance with the regulations.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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