ANADOLU EFES BİRACILIK VE MALT SAN. A.Ş.



ANNOUNCEMENT REGARDING BOARD & COMMITTEE APPOINTMENTS

April 29, 2025 - In its meeting held on April 29, 2025, our Board of Directors resolved to:

1. Appoint Mr. Kamilhan Süleyman YAZICI as the Chairperson of the Board of Directors and Mr. Tuğban İzzet AKSOY as the Vice-Chairperson of the Board,

2. Appoint Ms. Didem GORDON as the Chairperson of the Audit Committee; Mr. Ihami KOÇ as the member of the Audit Committee,

3. Appoint Mr. İlhami KOÇ as the Chairperson of the Corporate Governance Committee and Mr. Tuğban İzzet AKSOY, Mr. Rasih Engin AKÇAKOCA, Ms. Beliz CHAPPUIE, Mr. Mehmet Hurşit ZORLU, Mr. İbrahim İzzet ÖZİLHAN, Mr. Jason Gerard WARNER, Mr. Tamer HAŞİMOĞLU and Ms. Refika Aslı DEMİREL as members of the Corporate Governance Committee,

4. Appoint Ms. Lale DEVELIOGLU as the Chairperson of the Early Detection of Risk Committee and Mr. Rasih Engin AKÇAKOCA, Mr. Ibrahim Izzet ÖZILHAN, Mr. Burak BAŞARIR and Mr. Ben GRAHAM as the members of the Early Detection of Risk Committee.

5. Appoint Mr. Bekir AĞIRDIR as the Chairperson of the Sustainability Committee and Ms. Lale DEVELİOĞLU, Mr. Rasih Engin AKÇAKOCA, Mr. İbrahim İzzet ÖZİLHAN and Mr. Burak BAŞARIR as the members of the Sustainability Committee.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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Aslx Kilıç DemirelNihal Tokluoğlu ZülfükarHüseyin Basık(Investor Relations & Risk Management Director)(Investor Relations & Risk Management Supervisor)(Investor Relations & Risk Management Supervisor)Tel: 90 216 586 80 72Tel: 90 216 586 80 09Tel: 90 216 586 83 24Facsimile: 90 216 488 12 89Facsimile: 90 216 488 12 89Facsimile: 90 216 488 12 89E-mail: asli.kilic@anadoluefes.comE-mail: nihal.tokluoglu@anadoluefes.comE-mail: huseyin.basik@anadoluefes.com