

**MINUTE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF
ANADOLU EFES BİRACILIK VE MALT SANAYİİ ANONİM ŞİRKETİ HELD ON
14/04/2025, MONDAY AT 11.00**

The meeting was held on 14.04.2025 at 11:00 at the address of “Fatih Sultan Mehmet Mahallesi Balkan Caddesi No: 58 Buyaka E Blok Kat: 1 34771 Ümraniye/İstanbul” with the participation of the Ministry Representative Mr. Feyyaz Bal who was appointed under the 25.03.2025 dated and E-90726394-431.03-00108093075 numbered letter of the Provincial Directorate of Commerce of the Ministry of Commerce.

The call for meeting was made in a timely manner as stipulated in the Code and articles of association by means of announcement in the 21.03.2025 dated and 11297 issue numbered Turkish Trade Registry Gazette, on the 18th page of the so-called Nasıl Bir Ekonomi newspaper which is published across Türkiye on 21.03.2025, at the corporate website of our company (www.anadoluefes.com) and in the Electronic General Meeting System and e-company portal of Merkezi Kayıt Kuruluşu A.Ş.

According to the List of Attendance, it was concluded that 592,105,263.00 shares out of TL 592,105,263 shares constituting TL 2,680 capital of the company had been represented personally; 397,114,419.884 shares had been represented by proxy and 59,407,843 shares had been represented electronically and thus, totally 456,524,942.884 shares had been represented in the meeting and the minimum meeting quorum stipulated both in the Code and articles of association had been achieved and then the meeting was started under the supervision of our Board Member Mr. Rasih Engin Akçakoca and discussion of the agenda items was proceeded to.

It is stated that Mr. Rasih Engin Akçakoca and Ms. Didem Gordon, two of the Board Members, had been presented in the meeting and that Mr. Salim Alyanak had attended in the meeting for and on behalf of the Independent Audit Firm PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. It was noted that the Board Members who could not attend to the meeting personally had notified their excuses for their absence. It is also provided information about the facts that the General Meeting would be held both physically and electronically and some of our partners would be able to attend to the general meeting over the electronic general meeting system through the CRA and about the considerations that were necessary to be paid attention in the general meeting accordingly.

Furthermore, it is noted that publication in the Public Disclosure Platform of personal details of the real person partners or their representatives shown in the List of Attendance had been subjected to the consent of relevant person by the Capital Market Board. Accordingly, he requested from the presenting shareholders who consented to the publication of their details in the PDP to specify their consent and from the shareholders who attended to the meeting electronically to send a written notice about their consent.

The meeting was started simultaneously in the physical and electronic environment and the agenda items were proceeded to be discussed.

1. The Proposal Form of the representative of AG Anadolu Grubu Holding A.Ş. about the election of the Chairman of the Meeting was read. Election of Mr. Volkan Harmandar as the Meeting Chairman was unanimously accepted with 456,524,942.884 “affirmative” votes.

The Chairman of the Meeting stated that he had appointed Ms. Refika Aslı Demirel as the Vote Collector and Mr. Onur Yusufoglu as the Meeting Secretary.

Acting as the Chairman of the Meeting, Mr. Volkan Harmandar appointed Mr. Mehmet Ali Sukuşu who had a “Certificate for the Electronic General Meeting System of the Central Registry Agency” for the use of the electronic general meeting system.

The Chairman of the Meeting stated that the Articles of Association, Annual Integrated Report, Independent Auditor’s Report, Financial Statements, Nomination Declarations of Prospective Board Members who could not attend in the meeting personally and other relevant documents had been available at the place of meeting.

2. On the grounds that the Annual Integrated Report of the Board of Directors had been announced to the shareholders before the General Meeting by way of public disclosure at the corporate website of our company (www.anadoluefes.com), at registered office of the company, at the Public Disclosure Platform and in the Electronic General Meeting System of Merkezi Kayıt Kuruluşu A.Ş., the proposal of the Chairman of the Meeting Mr. Volkan Harmandar for deeming the Annual Integrated Report read as it was within the knowledge of everyone was voted. The proposal was accepted by majority of votes with 453,104,074.884 “affirmative” votes against 3,420,868 “dissentive” votes.

Acting as the Chief Financial Officer, Mr. Gökçe Yanaşmayan provided information about the activities in 2024.

3. It was noted in the General Meeting that the Independent Audit Firm’s Report had been announced to the public and the summary of the Report was read. The Independent Audit Firm’s Report was discussed. As this agenda item is not subjected to voting, it is explained only for information purpose.
4. On the grounds that the consolidated 31.12.2024 dated Financial Statements prepared in accordance with the regulations of the Capital Market Board had been announced to the shareholders 21 days before the General Meeting by way of public disclosure at the corporate website of our company (www.anadoluefes.com), at registered office of the company, at the Public Disclosure Platform and in the Electronic General Meeting System of Merkezi Kayıt Kuruluşu A.Ş., the proposal of the Chairman of the Meeting Mr. Volkan Harmandar for deeming the Financial Statements read as they were within the knowledge of everyone was voted. The proposal was accepted by majority of votes with 453,104,074.884 “affirmative” votes against 3,420,868 “dissentive” votes.

The 31.12.2024 dated Financial Statements were discussed. Following the discussion of the Financial Statements, the Financial Statements were accepted by majority of votes with 453,104,074.884 “affirmative” votes against 3,420,868 “dissentive” votes as a result of the voting process.

5. Individual releases of the Board Members of the company for their accounts and services in 2024 was voted following the discussions made.

The Board Members did not exercise the voting rights resulting from their own shares and their releases were accepted by majority of votes with 456,009,788.884 “affirmative” votes against 515,154 “dissentive” votes.

6. Upon stating that the proposal of the Board of Directors dated 5.03.2025 and numbered 682 with respect to the distribution of profit for the year 2024 was announced to the Public (on Public

Disclosure Platform, General Assembly System of Merkezi Kayıt Kuruluşu A.Ş., on corporate website of the Company at www.anadoluefes.com, in 2024 Annual Integrated Report, and country-wide printed publication via Trade Registry Gazette) at least 3 weeks prior to the General Assembly meeting, we were proceeded to discuss the proposal.

The proposal to distribute the profit in the amount of TRY 754.342.105,062 as TRY 1.2740 gross dividend (net TRY 1,0829) for each share with a nominal value of TRY 1 shall be distributed in cash starting from 27th May 2025 to ensure 127.4% gross profit distribution over the issued capital (TRY 592.105.263) of our Company as of the end of accounting period which shall be covered from the extraordinary reserves account according to the financial statements for the period of 01 January – 31 December 2024, prepared by the management of Anadolu Efes Biracılık ve Malt Sanayii A.Ş. pursuant to Turkish Financial Reporting Standards (TFRS) and audited by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., and submitted in the annual integrated report, was read. The proposal accepted with 453,473,574.884 “affirmative” votes against 3,051,368 “dissentive” votes.

7. The proposals of AG Anadolu Grubu Holding A.Ş., being the shareholder of the company, about Board Memberships were read. The proposal about the determination of wages for the Board Members was read. Proposals of independent prospective members were read.

The Ministry Representative saw the Nomination Declaration of Mr. Kamilhan Süleyman Yazıcı, who could not attend to the meeting personally, for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08335;

the Nomination Declaration of Mr. Tuğban İzzet Aksoy for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08330;

the Nomination Declaration of Mr. Jason Gerard Warner for Board Membership which had been certified by the 32th Notary Office of Kartal on 08.04.2025 under the document number of 08706;

the Nomination Declaration of Mr. İbrahim İzzet Özilhan, who attended in the meeting, for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08333;

the Nomination Declaration of Mr. Rasih Engin Akçakoca, who attended in the meeting, for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08332;

the Nomination Declaration of Ms. Beliz Chappuie for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08334;

the Nomination Declaration of Mr. İlhami Koç for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08343;

the Nomination Declaration of Ms. Lale Develioğlu for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08342;

the Nomination Declaration of Mr. Bekir Ağırır for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08329;

the Nomination Declaration of Ms. Didem Gordon, who attended in the meeting, for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08344

and the Nomination Declaration of Mr. Mehmet Hurşit Zorlu for Board Membership which had been certified by the 32th Notary Office of Kartal on 02.04.2025 under the document number of 08331.

As a result of the discussions and voting, the number of the Board Members were designated to be 11 together with 4 Independent Board Members. The following persons were elected as the Board Members:

72064068722 identification numbered Mr. KAMİLHAN SÜLEYMAN YAZICI;

10432380168 identification numbered Mr. TUĞBAN İZZET AKSOY;

677194203 passport numbered Mr. JASON GERARD WARNER;

11660510112 identification numbered Mr. İBRAHİM İZZET ÖZİLHAN who attended in the General Meeting and stated his nomination personally;

47968264242 identification numbered Mr. RASİH ENGİN AKÇAKOCA who attended in the General Meeting and stated his nomination personally;

46432350412 identification numbered Ms. BELİZ CHAPPUIE;

27559877280 identification numbered Mr. İLHAMİ KOÇ;

21020297058 identification numbered Ms. LALE DEVELİOĞLU;

25945564752 identification numbered Mr. BEKİR AĞIRDIR;

19781229098 identification numbered Ms. DİDEM GORDON who attended in the General Meeting and stated her nomination personally;

28783399166 identification numbered Mr. MEHMET HURŞİT ZORLU

The election of the persons above for one (1) year to serve by the Ordinary General Meeting to be held for discussing the outcomes of the activities in 2025; payment of 2.700.000.-TL gross fee to each Independent Board Members who are namely Mr. Bekir Ağırdir, Ms. Lale Develioğlu, Ms. Didem Gordon and Mr. İlhami Koç; non-payment of a fee to the other Board Members in this capacity of theirs were accepted by majority of votes with totally 420,581,111.884 “affirmative” votes against 35,943,831 “dissentive” votes.

8. In accordance with the regulations of the Turkish Commercial Code, the Capital Markets Board, and the Public Oversight, Accounting and Auditing Standards Authority ("KGK"), our Board of Directors resolved on March 20, 2025, with the opinion of the Audit Committee, to appoint PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. to audit the Company's financial statements for the 2025 fiscal year. Additionally, subject to KGK's authorization for independent sustainability assurance, PwC will be responsible for conducting 2024 and 2025 mandatory sustainability assurance audits and other relevant activities under the Turkish Sustainability Reporting Standards ("TSRS") was voted and it was accepted by majority of votes with 456,524,932.884 “affirmative” votes against 10 “dissentive” votes.

9. The amount of the consolidated grants made by the company in 2024 was 129,125,000.00 TL and this was submitted for the information of the partners. It was further noted that 9th agenda item would not be voted as it had been intended for information only.
10. The partners were informed about the fact that there had been no guarantees, pledges and mortgages established by the company to the advantage of 3rd parties within the frame of the regulations of the CMB and accordingly, the company had not obtained any incomes or interests in connection therewith.
11. It was noted in the General Meeting that no transaction had been performed within the scope of Principle 1.3.6 of the II-17.1 numbered Communiqué of the Capital Market Board on Corporate Governance.
12. Granting of a permission to the Board Members for the transactions and operations within the scope of articles 395 and 396 of the Turkish Commercial Code was voted and it was accepted by majority of votes with 449,717,285.884 “affirmative” votes against 6,807,657 “dissentive” votes.
13. Under petitions and requests; regarding the questions asked, expectations for the year 2025 as well as information regarding operations in Russia and Ukraine were duly provided by Anadolu Efes’s senior management.

MINISTRY REPRESENTATIVE

FEYYAZ BAL

VOTE COLLECTOR

REFİKA ASLI DEMİREL

CHAIRMAN OF THE MEETING

VOLKAN HARMANDAR

MEETING SECRETARY

ONUR YUSUFOĞLU