

ANNOUNCEMENT REGARDING CFO CHANGE

December 5, 2025 – Anadolu Efes Biracılık ve Malt Sanayii A.Ş. today announced that Group Chief Financial Officer Gökçe Yanaşmayan has decided to take a personal career break and focus on his individual priorities. Throughout his tenure, Mr. Yanaşmayan's leadership and unwavering dedication contributed to the development of our international operations while he played an important role in strengthening the financial discipline of our Beer Operations.

Following Gökçe Yanaşmayan's departure effective February 1, 2026, Yasemen Güven Çayırmezmez will be appointed as the Anadolu Efes Group Chief Financial Officer, as of the same date.

Ms. Çayırmezmez graduated from Bilkent University with a Bachelor's degree in Business Administration in 1999 and later received a Master's degree in Law from Yeditepe University. She began her career at Anadolu Group in 1999 and has held a number of finance and business leadership roles within the Group throughout her career. Between 2003 and 2006, she served in various finance management roles at Anadolu Efes, including Financial Controller and Finance Manager. She continued her career at Coca-Cola İçecek as Strategy and Business Development Manager between 2006 and 2008, before returning to Anadolu Efes as Business Development Manager from 2008 to 2011. She then served as Business Development Deputy Coordinator at AG Anadolu Grubu Holding between 2011 and 2017. Ms. Çayırmezmez rejoined Anadolu Efes as Group Business Development Director between 2018 and 2021 and most recently served as Chief Financial Officer of Adel Kalemcilik from January 2022 to March 2025.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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For further information regarding Anadolu Efes, please visit our website at <http://www.anadoluefes.com/> or you may contact;

Aslı Kılıç Demirel
(Investor Relations & Risk Management Director)
Tel: 90 216 586 80 72
Facsimile: 90 216 488 12 89
E-mail: asli.kilic@anadoluefes.com

Nihal Tokluoğlu Zülfükar
(Investor Relations & Risk Management Supervisor)
Tel: 90 216 586 80 09
Facsimile: 90 216 488 12 89
E-mail: nihal.tokluoglu@anadoluefes.com

Hüseyin Basık
(Investor Relations & Risk Management Specialist)
Tel: 90 216 586 83 24
Facsimile: 90 216 488 12 89
E-mail: huseyin.basik@anadoluefes.com