

ANNOUNCEMENT REGARDING TOP MANAGEMENT CHANGE

March 20, 2025 – Mr. Dmitry Prokhorov who has been serving as AB InBev Efes Breweries Operations Director will be appointed as Anadolu Efes Group Chief Technical Operations Officer, effective as of April 1, 2025, reporting directly to Onur Altürk, Beer Group President and Anadolu Efes CEO. Additionally, Mr. Savaş Öztürk, Anadolu Efes Group Supply Chain Director will be appointed as Anadolu Efes Group Chief Logistics, Procurement & Planning Officer (CLPPO) as of the same date.

Mr. Prokhorov was graduated from Kazan Aviation State University with a Master's degree in Mechanical Engineering in 1994. He began his career at Krasny Vostok, where he worked as Packaging Manager from 1997 to 2001, then appointed to the role of Brewery Construction Director in Novosibirsk from 2001 to 2003. Mr. Prokhorov joined our Group in 2006 and served as Brewery Manager at Efes Russia in Novosibirsk until 2007. He then held the role of Brewery Manager in Moscow from 2007 to 2012. Between 2012 and 2015, he worked as Manufacturing Director at Efes Russia, followed by his appointment as Supply Chain Director from 2015 to 2018. Since February 2018, he has been serving as Breweries Operations Director at AB InBev Efes.

Mr. Savaş Öztürk was graduated from Hacettepe University with a degree in Statistics in 1995. He joined our Group in 1997 who served as a Central Warehouse Officer and appointed as Purchasing Officer at Anadolu Efes Türkiye until 2000. From 2000 to 2005 he served as Logistics Supervisor at Anadolu Efes Türkiye, following this role he appointed as Anadolu Efes Türkiye Logistics Service Manager where he worked until 2012. Between 2012 and 2014, Mr. Öztürk served as Logistics Support Manager at Anadolu Efes Türkiye. He was then appointed Logistics Director at Anadolu Efes Kazakhstan, a position he held until 2016. From 2016 to 2019, he served as Supply Chain Director at Anadolu Efes Kazakhstan. Later he also worked as Anadolu Efes Türkiye Planning and Logistics Director until January 2023. Since February 2023, he has been serving as Group Supply Chain Director.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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For further information regarding Anadolu Efes, please visit our website at <http://www.anadoluefes.com/> or you may contact;

Aslı Kılıç Demirel

(Investor Relations & Risk Management Director)

Tel: 90 216 586 80 72

Facsimile: 90 216 488 12 89

E-mail: asli.kilic@anadoluefes.com

Nihal Tokluoğlu Zülfükar

(Investor Relations & Risk Management Supervisor)

Tel: 90 216 586 80 09

Facsimile: 90 216 488 12 89

E-mail: nihal.tokluoglu@anadoluefes.com

Hüseyin Baskı

(Investor Relations & Risk Management Specialist)

Tel: 90 216 586 83 24

Facsimile: 90 216 488 12 89

E-mail: huseyin.baski@anadoluefes.com