

**ANNOUNCEMENT REGARDING REACHING AN AGREEMENT WITH THE
COLLECTIVE LABOR UNION**

May 14, 2026 – Anadolu Efes agreed with Tek-Gıda İş Labor Union on the terms of the collective labor agreement for the period January 1, 2026 - December 31, 2027, and the agreement is currently at the signing stage.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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For further information regarding Anadolu Efes, please visit our website at <http://www.anadoluefes.com/> or you may contact;

Aslı Kılıç Demirel
(Investor Relations & Risk Management Director)
Tel: 90 216 586 80 72
Facsimile: 90 216 488 12 89
E-mail: asli.kilic@anadoluefes.com

Nihal Tokluoğlu Zülfükar
(Investor Relations & Risk Management Manager)
Tel: 90 216 586 80 09
Facsimile: 90 216 488 12 89
E-mail: nihal.tokluoglu@anadoluefes.com