

**ANNOUNCEMENT REGARDING TOP MANAGEMENT CHANGE**

**January 27, 2026** – Ms. Melis Alkan Bölükbaşı, who has been serving as the Chief Legal Affairs Director since January 2024, has decided to leave her position in our Company. Ms. Hüma Muhaddisoğlu will be appointed as Anadolu Efes Chief Legal Affairs Director as of February 1, 2026.

Ms. Hüma Muhaddisoğlu was graduated from Ankara University Law School in 2002 and obtained her license to practice law in Türkiye, being admitted to İstanbul Bar in 2004. She later completed her Master of Laws in International Legal Studies at Georgetown University in 2008 and was admitted to New York Bar in 2012. Ms. Muhaddisoğlu began her career as Associate Lawyer at Esin Lokmanhekim İçtem Gürkaynak Law Office in 2003, where she worked until 2005. She then joined at Hergüner Bilgen Özeke Law Office as Associate Lawyer serving between years 2005-2009. From 2009 to 2012 she worked at Coca-Cola İçecek as International and Corporate Operations Legal Manager. Later in 2012 she was appointed as Assistant General Counsel at Coca-Cola İçecek and held this role until 2018. Following this role she served as M&A Lead at Uptime Robot Service Provider Limited between years 2018-2020. Since 2021, she has been serving as the Assistant General Counsel at Coca-Cola İçecek.

*We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.*

*This is an English translation of the original official public disclosure made by Anadolu Efes in Turkish through the Public Disclosure Platform ([www.kap.org.tr](http://www.kap.org.tr)), for information purposes only. In the event of any discrepancy between this translation and the original Turkish disclosure, the original Turkish disclosure shall prevail. Anadolu Efes makes no warranties or representations about the accuracy or completeness of the English translation and assumes no liability for any errors, omissions or inaccuracies that may arise from use of this translation*

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