

**MINUTE OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF  
ANADOLU EFES BİRACILIK VE MALT SANAYİİ ANONİM ŞİRKETİ HELD ON  
13/04/2026, MONDAY AT 11.00**

The meeting was held on 13.04.2026 at 11:00 at the address of “Fatih Sultan Mehmet Mahallesi Balkan Caddesi No: 58 Buyaka E Blok Kat: 1 34771 Ümraniye/İstanbul” with the participation of the Ministry Representative Mr. Feyyaz Bal who was appointed under the 09.04.2026 dated and E-90726394-431-00120980441 numbered letter of the Provincial Directorate of Commerce of the Ministry of Commerce.

The call for meeting was made in a timely manner as stipulated in the Code and articles of association by means of announcement in the 18.03.2026 dated and 11545 issue numbered Turkish Trade Registry Gazette, on the 5<sup>th</sup> page of the so-called Nasıl Bir Ekonomi newspaper which is published across Türkiye on 18.03.2026, at the corporate website of our company ([www.anadoluefes.com](http://www.anadoluefes.com)) and in the Electronic General Meeting System and e-company portal of Merkezi Kayıt Kuruluşu A.Ş.

According to the List of Attendance, it was concluded that 5,921,052,630.00 shares out of TL 5,921,052,630 shares constituting TL 538,517 capital of the company had been represented personally; 4,569,433,883.840 shares had been represented by proxy and 599,478,318 shares had been represented electronically and thus, totally 4,569,972,400.840 shares had been represented in the meeting and the minimum meeting quorum stipulated both in the Code and articles of association had been achieved and then the meeting was started under the supervision of our Board Member Mr. Mehmet Hurşit Zorlu and discussion of the agenda items was proceeded to.

It is stated that Mr. Süleyman Kamilhan Yazıcı, Mr. Rasih Engin Akçakoca and Mr. Mehmet Hurşit Zorlu, three of the Board Members, had been presented in the meeting and that Mr. Salim Alyanak had attended in the meeting for and on behalf of the Independent Audit Firm PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. It was noted that the Board Members who could not attend to the meeting personally had notified their excuses for their absence. It is also provided information about the facts that the General Meeting would be held both physically and electronically and some of our partners would be able to attend the general meeting over the electronic general meeting system through the CRA and about the considerations that were necessary to be paid attention in the general meeting accordingly.

Furthermore, it is noted that publication in the Public Disclosure Platform of personal details of the real person partners or their representatives shown in the List of Attendance had been subjected to the consent of relevant person by the Capital Market Board. Accordingly, he requested from the presenting shareholders who consented to the publication of their details in the PDP to specify their consent and from the shareholders who attended to the meeting electronically to send a written notice about their consent.

The meeting was started simultaneously in the physical and electronic environment and the agenda items were proceeded to be discussed.

1. The Proposal Form of the representative of AG Anadolu Grubu Holding A.Ş. about the election of the Chairman of the Meeting was read. Election of Mr. Volkan Harmandar as the Meeting Chairman was unanimously accepted with 4,569,972,400.840 “affirmative” votes.

The Chairman of the Meeting stated that he had appointed Ms. Refika Aslı Demirel as the Vote Collector and Ms. Rukiye Sezgi Menay Biçer as the Meeting Secretary.

Acting as the Chairman of the Meeting, Mr. Volkan Harmandar appointed Mr. Mehmet Ali Sukuşu who had a “Certificate for the Electronic General Meeting System of the Central Registry Agency” for the use of the electronic general meeting system.

The Chairman of the Meeting stated that the Articles of Association, Annual Integrated Report, Independent Auditor’s Report, Financial Statements, Nomination Declarations of Prospective Board Members who could not attend in the meeting personally and other relevant documents had been available at the place of meeting.

2. On the grounds that the Annual Integrated Report of the Board of Directors had been announced to the shareholders before the General Meeting by way of public disclosure at the corporate website of our company ([www.anadoluefes.com](http://www.anadoluefes.com)), at registered office of the company, at the Public Disclosure Platform and in the Electronic General Meeting System of Merkezi Kayıt Kuruluşu A.Ş., the proposal of the Chairman of the Meeting Mr. Volkan Harmandar for deeming the Annual Integrated Report read as it was within the knowledge of everyone was voted. The proposal was accepted by majority of votes with 4,569,461,470.840 “affirmative” votes against 510,930 “dissentive” votes.

Acting as the Group Investor Relations and Risk Management Director, Ms. Refika Aslı Demirel provided information about the activities in 2025. An investor requested information regarding the share of the Beer Group figures within the consolidated financial results, the current status of the Russia operations, and changes in the brand portfolio. Ms. Refika Aslı Demirel informed the investors on these matters.

3. It was noted in the General Meeting that the Independent Audit Firm’s Report had been announced to the public and the summary of the Report was read. The Independent Audit Firm’s Report was discussed. As this agenda item is not subjected to voting, it is explained only for information purpose.
4. On the grounds that the consolidated 31.12.2025 dated Financial Statements prepared in accordance with the regulations of the Capital Market Board had been announced to the shareholders 21 days before the General Meeting by way of public disclosure at the corporate website of our company ([www.anadoluefes.com](http://www.anadoluefes.com)), at registered office of the company, at the Public Disclosure Platform and in the Electronic General Meeting System of Merkezi Kayıt Kuruluşu A.Ş., the proposal of the Chairman of the Meeting Mr. Volkan Harmandar for deeming the Financial Statements read as they were within the knowledge of everyone was voted. The proposal was accepted by majority of votes with 4,568,792,978.840 “affirmative” votes against 1,179,422 “dissentive” votes.

The 31.12.2025 dated Financial Statements were discussed. Following the discussion of the Financial Statements, the Financial Statements were accepted by majority of votes with 4,568,792,978.840 “affirmative” votes against 1,179,422 “dissentive” votes as a result of the voting process.

5. On the grounds that the 2024 Sustainability Report in Compliance with TSRS had been announced to the shareholders 21 days before the General Meeting by way of public disclosure at the corporate website of our company ([www.anadoluefes.com](http://www.anadoluefes.com)), at registered office of the company, at the Public Disclosure Platform and in the Electronic General Meeting System of Merkezi Kayıt Kuruluşu A.Ş., the proposal of the Chairman of the Meeting Mr. Volkan Harmandar for deeming the 2024 Sustainability Report in Compliance with TSRS read as they were within the knowledge of everyone

was voted. The proposal was accepted by majority of votes with 4,559,552,308.840 “affirmative” votes against 10,420,092 “dissentive” votes.

The 2024 Sustainability Report in Compliance with TSRS were discussed. Following the discussion of the report, the 2024 Sustainability Report in Compliance with TSRS were accepted by majority of votes with 4,559,552,308.840 “affirmative” votes against 10,420,092 “dissentive” votes as a result of the voting process.

6. Individual releases of the Board Members of the company for their accounts and services in 2025 was voted following the discussions made.

The Board Members did not exercise the voting rights resulting from their own shares and their releases were accepted by majority of votes with 4,564,502,623.840 “affirmative” votes against 5,469,777 “dissentive” votes.

7. Upon stating that the proposal of the Board of Directors dated 5.03.2026 and numbered 725 with respect to the distribution of profit for the year 2025 was announced to the Public (on Public Disclosure Platform, General Assembly System of Merkezi Kayıt Kuruluşu A.Ş., on corporate website of the Company at [www.anadoluefes.com](http://www.anadoluefes.com), in 2025 Annual Integrated Report, and country-wide printed publication via Trade Registry Gazette) at least 3 weeks prior to the General Assembly meeting, we were proceeded to discuss the proposal.

The proposal to distribute a total cash dividend of TL 2,010,197,367.89, corresponding to gross TL 0.3395 per share with a nominal value of TL 1; Net = Gross TL 0.3395 per share to shareholders that are full taxpayer corporations and non-resident corporations deriving dividend income through a permanent establishment or permanent representative in Türkiye, and gross TL 0.3395 (Net TL 0.288575) per share to other shareholders, which is to be paid in two equal installments with the first installment to be distributed starting 13 May 2026, and the second installment to be distributed starting 5 October 2026 to ensure distributing a gross dividends of 33.95% based on the Company’s issued capital of TL 5,921,052,630 of our Company as of the end of accounting period, which shall be covered from the retained earnings in annual statutory accounts, according to the financial statements for the period of 01 January – 31 December 2025, prepared by the management of Anadolu Efes Biracılık ve Malt Sanayii A.Ş. pursuant to Turkish Financial Reporting Standards (TFRS) and audited by PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş., and submitted in the annual integrated report, was read. The proposal accepted with 4,569,971,270.840 “affirmative” votes against 1,130 “dissentive” votes.

8. The proposals of AG Anadolu Grubu Holding A.Ş., being the shareholder of the company, about Board Memberships were read. The proposal about the determination of wages for the Board Members was read. Proposals of independent prospective members were read.

The Ministry Representative saw the Nomination Declaration of Mr. Tuğban İzzet Aksoy, who could not attend to the meeting personally, for Board Membership which had been certified by the certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08448;

the Nomination Declaration of Mr. Jason Gerard Warner for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 9.04.2026 under the document number of 09391;

the Nomination Declaration of Mr. İbrahim İzzet Özilhan for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08450;

the Nomination Declaration of Ms. Beliz Chappuie for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08449;

the Nomination Declaration of Mr. İlhami Koç for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08460;

the Nomination Declaration of Ms. Lale Develioğlu for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08458;

the Nomination Declaration of Mr. Bekir Ağırdir for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08461;

the Nomination Declaration of Mr. Ali Galip Yorgancıoğlu, who attended in the meeting, for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08459;

the Nomination Declaration of Mr. Kamilhan Süleyman Yazıcı, who attended in the meeting, for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08451;

the Nomination Declaration of Mr. Mehmet Hurşit Zorlu who attended in the meeting, for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08452;

and the Nomination Declaration of Mr. Rasih Engin Akçakoca, who attended in the meeting, for Board Membership which had been certified by the 32<sup>th</sup> Notary Office of Kartal on 31.03.2026 under the document number of 08453;

As a result of the discussions and voting, the number of the Board Members were designated to be 11 together with 4 Independent Board Members. The following persons were elected as the Board Members:

identification numbered Mr. TUĞBAN İZZET AKSOY;

passport numbered Mr. JASON GERARD WARNER;

identification numbered Mr. İBRAHİM İZZET ÖZİLHAN;

identification numbered Ms. BELİZ CHAPPUIE;

identification numbered Mr. İLHAMİ KOÇ;

identification numbered Ms. LALE DEVELİOĞLU;

identification numbered Mr. BEKİR AĞIRDİR;

identification numbered Mr. ALİ GALİP YORGANCIOĞLU

identification numbered Mr. KAMİLHAN SÜLEYMAN YAZICI who attended in the General Meeting and stated his nomination personally;

identification numbered Mr. RASİH ENGİN AKÇAKOCA who attended in the General Meeting and stated his nomination personally;

identification numbered Mr. MEHMET HURŞİT ZORLU who attended in the General Meeting and stated her nomination personally;

The election of the persons above for one (1) year to serve by the Ordinary General Meeting to be held for discussing the outcomes of the activities in 2026; payment of 3.660.000.-TL gross fee to each Independent Board Members who are namely Mr. Bekir Ağırđır, Ms. Lale Develiođlu, Mr. Ali Galip Yorgancıođlu and Mr. İlhami Koç; non-payment of a fee to the other Board Members in this capacity of theirs were accepted by majority of votes with totally 4,197,332,830.840 “affirmative” votes against 372,639,570 “dissentive” votes.

9. In accordance with the regulations of the Turkish Commercial Code, the Capital Markets Board, and the Public Oversight, Accounting and Auditing Standards Authority ("KGK"), our Board of Directors resolved on March 20, 2025, with the opinion of the Audit Committee, to appoint PwC Bađımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. to audit the Company's financial statements for the 2025 fiscal year. Additionally, subject to KGK's authorization for independent sustainability assurance, PwC will be responsible for conducting 2024 and 2025 mandatory sustainability assurance audits and other relevant activities under the Turkish Sustainability Reporting Standards ("TSRS") was voted and it was accepted by majority of votes with 4,468,888,031.840 “affirmative” votes against 101,084,369 “dissentive” votes.
10. The amount of the consolidated grants made by the company in 2025 was 91,153,000.00 TL and this was submitted for the information of the partners. It was further noted that 10<sup>th</sup> agenda item would not be voted as it had been intended for information only.
11. The partners were informed about the fact that there had been no guarantees, pledges and mortgages established by the company to the advantage of 3<sup>rd</sup> parties within the frame of the regulations of the CMB and accordingly, the company had not obtained any incomes or interests in connection therewith.
12. It was noted in the General Meeting that no transaction had been performed within the scope of Principle 1.3.6 of the II-17.1 numbered Communique of the Capital Market Board on Corporate Governance.
13. Granting of a permission to the Board Members for the transactions and operations within the scope of articles 395 and 396 of the Turkish Commercial Code was voted and it was accepted by majority of votes with 4,481,979,275.840 “affirmative” votes against 87,993,125 “dissentive” votes.
14. Under petitions and requests; an investor expressed his wishes for the Company’s success and prosperity in 2026.

**MINISTRY REPRESENTATIVE**

**FEYYAZ BAL**

**VOTE COLLECTOR**

**REFİKA ASLI DEMİREL**

**CHAIRMAN OF THE MEETING**

**VOLKAN HARMANDAR**

**MEETING SECRETARY**

**RUKİYE SEZGİ MENAY BİÇER**