

ANNOUNCEMENT REGARDING TOP MANAGEMENT CHANGE

May 4, 2021 – Mr. Orhun Köstem who has been working as the Group CFO of Anadolu Efes has decided to leave the Company effective June 30, 2021. Mr. Gökçe Yanaşmayan who has been working as Managing Director of Efes Moldova, will be appointed as the Anadolu Efes Group CFO.

Mr. Gökçe Yanaşmayan graduated from Dokuz Eylül University in Economics in 2000. He worked as an Auditor at Arthur Andersen between 2000 and 2002 and as Senior Auditor at Ernst & Young between 2002 and 2004. After starting his career at Anadolu Efes in 2004 as Efes Kazakhstan Reporting and Budgeting Manager, he worked as Finance and Administration Manager at Efes Breweries International between 2006 and 2010 and as Finance Director at Efes Kazakhstan between 2010 and 2012. He worked as Finance Director at Efes Ukraine between 2012 and 2014. Mr. Yanaşmayan serves as Efes Moldova Managing Director since December 2014.

A separate announcement will be made in the coming days regarding the appointment to Efes Moldova General Manager position.

We hereby declare that our above statements are in conformity with the principles included in the Capital Markets Board's Communiqué on Material Events, that they fully reflect the information we have acquired, that the information complies with our books, records and documents, that we have made our best effort to fully and accurately obtain all information regarding the matter and that we are responsible for this disclosure made hereby.

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For further information regarding Anadolu Efes, please visit our website at <http://www.anadoluefes.com/> or you may contact;

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